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MISSION BRIEF

EO- Equal Opportunity

Mission:

Eradicate institutional, social and personal barriers that prevent individuals from rising to the highest levels of responsibility

Vision:

Empower Team Pope with the resources to eradicate unlawful discrimination, advance an inclusive environment and strengthen a culture that values and respects all

Priorities:

Prompt Complaint Handling, Effective Training Delivery, Organizational Climate Improvement

Who we are:

We are a DoD-mandated Equal Opportunity (EO) Office that provides military/civilian complaint process. Our office consists of one Civilian Chief position and one NCO position.

What we do:

We serve as the single point of contact for EO complaints, Subject Matter Expert, Human Relations Education, member of DEIA and mediation/facilitation.

Who we support:

We serve Team Pope (to include tenants), Fort Bragg Garrison EEO collateral counselor, Vice-Chairwoman, Fayetteville-Cumberland Human Relations Commissioner, Chair, Dr. Martin Luther King Scholarship Committee.

How we tie into the greater mission:

We partner with leadership, key stakeholders and our military and civilian community to establish a culture that promotes dignity and respect and enhances the safety and well being of those we serve.

Our accomplishments:

We were instrumental in creating Fayetteville, North Carolina's first ever Denim Day, Got Consent in partnership with team Pope for South View High School. We've conducted Bystander Intervention for Fayetteville-Cumberland Community, and served as a North Carolina Mediator.

Our challenges:

We undergo frequent, fast-paced policy and program changes that impact service delivery, staffing and training.

WHERE WE ARE GOING...

We will continue to support our warfighters and enhance organizational effectiveness at a fast pace to meet the needs of the known mission today, and the developing mission tomorrow... without fail!